**Position Profile**

Campus Pastor (Full-Time)

Reports To: Multi-Site Director

**Purpose**

The primary function of the Campus Pastor is to lead staff and volunteer teams in the mission, vision, strategy, and culture of Cross Point Church in their local context.

**Skills & Abilities**

* Able to provide visionary and strategic leadership of campus.
* Effective communicator and vision-caster.
* Able to raise up, recruit, coach, and develop staff and volunteers at campus.
* Able to build teams and identify high capacity leaders.
* Embody and cultivate Cross Point’s culture and DNA.
* Embody the staff virtues of humility, integrity, relational unity and scrappy
* Collaborative spirit in working with other campus pastors and the Central staff team.
* Able to make sound, timely decisions

**Areas of Ownership**

* Primary leadership of spiritual intensity to reach those who are far from God.
* Carry the spiritual weight in praying for and on behalf of the local congregation and ministry.
* Lead, guide, and care for the local congregation.
* Lead and disciple attendees to reflect healthy participation in community groups, volunteering, and giving.
* Recruit, train, and release volunteers to Give Ministry Back.
* Mentor and evaluate existing staff in their respective areas of ministry and prioritize future staffing needs.
* Ensure all campus facilities, worship experiences, programs, and meetings are effectively executed to meet the excellence level of Cross Point.
* Fulfill campus pastoral and administrative duties.
* Develop and manage a campus budget.