



Position Profile

Campus Pastor (Full-Time)

Reports To: Multi-Site Director

Purpose

The primary function of the Campus Pastor is to lead staff and volunteer teams in the mission, vision, strategy, and culture of Cross Point Church in their local context.

Skills & Abilities

- Able to provide visionary and strategic leadership of campus.
- Effective communicator and vision-caster.
- Able to raise up, recruit, coach, and develop staff and volunteers at campus.
- Able to build teams and identify high capacity leaders.
- Embody and cultivate Cross Point's culture and DNA.
- Champion core values of Cross Point in Discipleship, Community and Evangelism.
- Collaborative spirit in working with other campus pastors and the Central staff team.
- Able to make sound, timely decisions

Areas of Ownership

- Primary leadership of spiritual intensity to reach those who are far from God.
- Carry the spiritual weight in praying for and on behalf of the local congregation and ministry.
- Lead, guide, and care for the local congregation.
- Lead and disciple attendees to reflect healthy participation in community groups, volunteering, and giving.
- Recruit, train, and release volunteers to Give Ministry Back.
- Mentor and evaluate existing staff in their respective areas of ministry and prioritize future staffing needs.
- Ensure all campus facilities, worship experiences, programs, and meetings are effectively executed to meet the excellence level of Cross Point.
- Fulfill campus pastoral and administrative duties.
- Develop and manage a campus budget.

Experience

- Ideal candidate would have experience leading 5 or more paid staff
- Ideal candidate would have multisite church experience
- Ideal candidate would have at least 5 years of pastoral experience