

## Position Profile

### Central Next Generations Pastor (Full-Time)

**Reports To:** Central Ministries Pastor

**Dotted line reports from:** Campus Kids Directors, Campus Student Pastors, College Pastor

### Purpose

The primary function of the Next Generations Pastor is to provide leadership, strategy and alignment to help kids and students find and follow Jesus through Cross Point Kids, Cross Point Students and Cross Point College ministries.

### Skills & Abilities

- Able to provide visionary and strategic leadership to Next Gen ministries.
- Effective communicator and vision-caster.
- Experienced team leader and developer of people.
- Thinks strategically and creatively.
- Embody and cultivate Cross Point's culture and DNA.
- Collaborative spirit in working with other Central team leaders, campus pastors and local Next Gen ministry staff.
- Able to make sound, timely decisions.
- Able to lead and influence even where there is no positional authority.

### Areas of Ownership

- Establish, clarify and carry the vision and provide directional leadership for the Next Generation Ministries of Cross Point Church to achieve desired goals.
- Ensure that Next Gen ministries are in alignment with Cross Point's vision and that the experience and brand are consistent across all multi-site locations.
- Lead, develop and supervise Central Directors for CP Kids, CP Students and CP College.
- Develop and implement a comprehensive discipleship strategy with clear and accessible next steps that moves kids and students from 'attender' to 'fully engaged'.
- Keep all Next Gen Ministry Playbooks updated, including clear and measurable 'wins' for Next Gen ministries.
- Build strong relationships with Campus Pastors and other Central Ministry leaders.
- Oversee Central Next Gen budgets to steward our resources wisely.
- Ensure input of data related to Next Gen ministries that will help guide future decisions.
- Be an expert in Next Gen Ministry trends to keep CP Next Gen ministries fresh and effective.
- Be the central point of contact for all Next Gen curriculum development, including Orange and any other curriculum providers.
- Collaborate on Next Gen facility planning (space, equipment, etc.) as campuses grow and as new campuses are developed.

### Experience

- Ideal candidate would have experience leading in at least two of these areas: Kids Ministry, Student Ministry, College Ministry.
- Ideal candidate would have multisite church experience.
- Ideal candidate would have experience leading 5 or more paid staff.