



Position Profile

Associate Campus Pastor (Full-Time)

Reports To: Nashville Campus Pastor

Purpose

Support the Campus Pastor in the daily leadership and operation of the Nashville campus. Oversee the Groups and Local Good ministry, developing leaders and building teams.

Skills & Abilities

- A proven leader in corporate, public or church leadership roles
- Experienced at coaching/developing other leaders
- A team player capable of fostering relational influence
- Strong in developing and executing systems
- Strong in executing events and strategies with attention to detail
- Commitment to embody and champion the vision of Cross Point, the multi-site strategy and the Cross Point staff values

Primary Responsibilities

Support the Nashville Campus Pastor in leadership of the Nashville campus:

- Build relationships with key ministry leaders and volunteers.
- Provide support to the Nashville Campus Pastor as needed, especially in the areas of leadership development and care of congregation
- Be the primary connector of the Nashville Campus: know and pastor volunteers and attendees in all ministry areas and help people find their next step at Cross Point
- Oversee the Nashville Community Pastor and provide support in the areas of Groups and College Ministry.
- Oversee the Local Good Director and provide ongoing support in local partnerships, benevolence and ongoing local good opportunities
- Work with campus staff to “give ministry back” by equipping strong volunteers to both lead and execute ministry.
- Collaborate with fellow staff members to steward our resources well.
- Serve as part of the global Cross Point team on any “all hands on deck” events
- Along with the Nashville Community Pastor, assist with pastoral care needs, helping counsel when needed and connecting people in the congregation with next steps for external counseling and resources.

Requirements

- Minimum 2 years experience in ministry on a Church Staff