



COMMUNITY GROUP LEADER ROLE

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Groups are an integral part of what we do. Life change happens best when people are intentionally prioritizing relationships. We believe that life is better connected and growing spiritually involves being connected relationally.

THE PURPOSE OF GROUPS:

A small group environment where people pursue:

- Purpose // Purpose happens through a growing relationship with Jesus.
- Community // Community happens when people are relationally connected through healthy relationships.

THE ROLE OF A GROUP LEADER:

Leaders help create environments where group members are encouraged and equipped to pursue:

- A personal relationship with God.
- Community with believers.
- Influence with others.

GROUP LEADER QUALIFICATIONS:

- Have a personal, growing relationship with Jesus Christ.
- Recognize Biblical authority.
- Have the time, emotional capacity and moral discernment to lead a group.

GROUP LEADER EXPECTATIONS:

- Create a safe environment where it's okay to not be okay.
- Lead the group through facilitation and promoting participation among group members.
- Attend a New Leader Orientation.
- 1-on-1 meetings with your Coach or Groups Director.
- Attend leader development opportunities as offered.
- Identify and develop a potential new community group leader (apprentice).

GROUP LIFE MODEL:

- We have a closed group model.
- There are two Group Launches per year where group members are strategically added to new or existing groups.
- Most groups start in January and August; however groups can start any time of the year.
- Groups last from 12-24 month.

GROUP LEADER ESSENTIALS

There are many things that are important to lead a successful community group, but we've found that these five things are most important:

Fill up First.

Make your own relationship with God a priority before leading others.

Prioritize Relationships.

Be available and interested in group members' lives inside and outside of the group. Think relationships first, curriculum second. Promote participation and facilitate conversation during group.

Be Predictable.

Always start and end on time. After the 3-week grace period, our groups are closed. Predictability builds trust.

Serve Together.

When your group serves together, it teaches people to love others while strengthening the relationships within the group. .

Replace Yourself.

By developing someone else to lead, you sharpen your own skills and create the opportunity for new community groups.