



Position Profile

Students Programming Director

Reports to: NextGen Creative Pastor

Purpose:

The Students Programming Director is responsible for programming and curating experiences and environments for Students and College ministries.

Skills & Abilities:

- Proficient in the Adobe Creative Suite, ProPresenter, Ableton, Planning Center, and Basecamp
- Must be highly adaptable, organized, and possess great time management skills
- Able to complete tasks quickly, efficiently, on time, and under budget
- Highly organized and detail-oriented with strong administrative skills
- A highly collaborative approach to work and creation, knowing your idea may not be the end result
- Maintain grace and poise under pressure, healthy emotional and spiritual life
- Humble, honest and teachable leader with a servant's heart
- Worship and experience coordination is a plus, but not required

Primary Responsibilities:

- Oversee, curate, and/or create all programming elements for Students and College services, experiences, and events (playlists, videos, games, songs, response moments, specials, etc.)
- Creating and/or delegating the creation of Ableton tracks for Students and College worship sets
- Develop and input service flow and logistical elements into Planning Center
- Communicating final programming elements and changes to Students and College teams
- Schedule volunteers spanning multiple creative disciplines (production, worship leaders, band), coordinating with central and campus teams
- Programming Students and College experiences a month in advance of the event
- Assist in the production of all video and podcast shoots that directly impact Students and College experiences
- Brainstorm, implement, and execute innovative programming ideas and concepts for gatherings and digital experiences
- Aid in the creation of monthly developmental environments and curriculum for volunteer teams

Additional:

- Able to thrive in a fast-paced environment with a highly collaborative approach to work and creation
- Desire to duplicate skill and ability through volunteer development
- Team-player capable of fostering relational influence
- Accurate in coordinating key resources (time, money, people)
- Capable of delegating tasks to volunteer, and contract team members
- Ongoing knowledge of the latest equipment, trends, and ideas.