



Position Profile

Programming Director

Reports to: Creative Pastor

Purpose:

To oversee and curate the worship culture of Cross Point Church. The Programming Director is responsible for the sound, tone and experience of the weekend worship experience for all campuses. In addition, the Programming Director is responsible for delivering on the look, feel, culture and philosophy of a Cross Point live event. This includes music, audio, video, etc. This job includes leading the Music and Production teams.

The role requires a broad knowledge of experience in audio, video, lighting, staging; an extensive, professional experience in live production; demonstrated effective leadership ability; and experience in leading and developing staff and volunteers.

Skills & Abilities:

- Experienced at coaching/developing other leaders and building volunteer teams
- A team player capable of fostering relational influence
- Strong in executing events and strategies with attention to detail
- Maintain grace and poise under pressure
- Humble and honest leader and have a servant's heart
- Highly organized and detail-oriented
- Ability to juggle multiple tasks and priorities successfully without becoming frustrated or irritable
- Teachable
- Commitment to embody and champion the vision of Cross Point and the Cross Point staff values

Primary Responsibilities:

- Carry, protect and communicate the vision for live experience at all Cross Point campuses for Sundays and throughout the week
- Oversee the heart, tone and flow of the live experience for all campuses
- Lead, train, and develop Music and Production staff and volunteer teams
- Ensure Music and Production teams are communicating effectively between each other
- Manage Music and Production budgets and allocate resources for projects
- Promote a culture of high performance and continuous improvement that values learning and a commitment to quality
- Help curate songs and set lists for worship experience

As a team member of Cross Point Church it is understood that the employee may be required to work all services on any holiday weekend, Christmas Eve services and any other events as requested by leadership.