



Production Director (*Full-Time*)

Reports to: Live Experience Pastor

Position Summary

The Church Production Director is a key leadership role in a dynamic multi-site church, responsible for overseeing and executing all aspects of production for worship services, events, and special programs. This role requires a strong blend of technical expertise, creative vision, and leadership skills to ensure that the church's message and worship experiences are effectively communicated to the congregation and online audience. The Church Production Director plays a vital role in creating a welcoming and worshipful environment, enabling the church to fulfill its mission and vision.

Skills & Abilities:

- Strong commitment to the Christian faith and alignment with the church's mission and values.
- Proven experience in church production or a related field, with a deep understanding of audio, video, and lighting systems.
- Strong leadership and team-building skills, with the ability to motivate and inspire volunteers and staff.
- Proficiency with production software, hardware, and equipment.
- Exceptional problem-solving and decision-making abilities.
- Excellent communication and interpersonal skills.
- Highly organized and detail-oriented with the ability to manage multiple tasks simultaneously.
- Flexibility and adaptability to work across multiple locations and varying schedules.
- Willingness to continually learn and stay updated on industry trends.

Primary Responsibilities:

1. Technical Oversight:

- Manage all technical aspects of the church's audio, video, lighting, and other production equipment across multiple campuses.
- Ensure the maintenance and proper functioning of equipment and systems.
- Collaborate with the technical team to create high-quality worship experiences, including soundchecks, lighting cues, and video presentations.

2. Team Leadership:

- Recruit, train, and lead a team of production volunteers and staff members.
- Foster a positive and collaborative work environment that encourages personal growth and development.
- Schedule and manage teams for all services and events at multiple locations.

3. Creative Collaboration:

- Work closely with the Worship Pastor, Creative Director, and other church leaders to create engaging and meaningful worship experiences.
- Provide technical and creative input to enhance services, special events, and outreach programs.

4. Event Production:

- Oversee all aspects of live event production, including rehearsals, live streaming, and recording.
- Ensure that events run smoothly and that all technical elements align with the overall vision and goals.

5. Budget Management:

- Collaborate with the Live Experience Pastor to develop and manage the production budget, including equipment purchases, maintenance, and upgrades.
- Make recommendations for cost-effective solutions while maintaining high-quality standards.

6. Safety and Compliance:

- Implement safety protocols and procedures to ensure the well-being of team members and the congregation.
- Stay up-to-date with relevant regulations and standards, ensuring the church's compliance.

Education/ Experience Requirements:

- Minimum 5 years experience in either church production or live event management.