



Position Profile

Nashville Groups Director (Full-Time)

Reports to: Nashville Campus Pastor

Purpose:

Lead the strategies and tactics to support the vision of helping people find and follow Jesus through Community Groups at Cross Point Nashville.

Skills & Abilities:

- Intimate relationship with Jesus and a deep passion for seeing his kingdom advance
- A team player capable of fostering relational influence
- Passionate about connecting people to community
- Experienced at coaching/developing other leaders
- Able to communicate vision to groups of people, large and small
- Strong in executing events and strategies with attention to detail
- Commitment to embody and champion the vision of Cross Point, the multi-site strategy and the Cross Point staff values

Primary Responsibilities:

- Responsible for strategy, promotion, leader recruitment, and pastoral care for group leaders and coaches
- Shepherding and leading group leaders by encouraging and equipping them to lead their group in spiritual growth and healthy relationships
- Collaborate with the central groups team on best practices with recruiting and equipping group leaders, group leader appreciation events, group leader trainings, and group launches
- Grow and develop all group types at the Nashville Campus, strategizing new ways to get people connected in community
- Effectively follow-up with people interested in joining a Community Group, assimilating them into a group as soon as possible.

Requirements:

- Minimum of 3 years in Ministry on a church staff
- Bachelor's degree
- Experience in spiritual leadership

