



Position Profile

Nashville Kids Director

Direct Reports: 1 FT Kids Coordinator

Reports to: Nashville Campus Pastor

Purpose:

To help families find and follow Jesus by leading the Kids Ministry of Cross Point Church Nashville and working to achieve the goals of the local campus.

Skills & Abilities:

- Living a life that is being formed by Jesus
- Heart for volunteer leaders, kids, and families
- Strong communicator (public, small group, 1 on 1)
- Administrative and task oriented
- Inspirational and Personable
- Team player
- Natural recruiter and team builder
- Understanding of Cross Point philosophy of one church in multiple locations

Primary Responsibilities:

- Work closely with the Central Kids Next Gen Pastor & team to create and implement vision & strategies
- Provide pastoral support to the families and volunteers of Cross Point.
- Lead and manage the Sunday Cross Point Kids experience at Nashville campus
- Lead Cross Point Kids volunteers in implementing the scheduling, curriculum prep, administrative work, and projects related to Cross Point Kids
- Recruit and train volunteers to teach, lead small groups, create, serve, and produce all Cross Point Kids programming and events
- Leading, developing, and managing direct report
- Lead and inspire volunteer leaders in accomplishing Cross Point Kids goals.
- Build a team with volunteer coaching structure
- Understand all of Cross Point Kids programs, curriculum, systems, processes, policies and procedures to be able to cast vision for these in any situation.
- Share the vision of Cross Point Kids with families in the church and people in the community.
- Connect with and equip parents to lead their children's spiritual development.
- Contribute to the leadership of the campus staff team.

Education/Experience Requirements:

- Undergraduate Degree
- At least 3-5 Years Kids Ministry Experience in a staff role