



Position Profile

Franklin Groups & Local Good Director (Full-Time)
Reports to: Franklin Campus Pastor

Purpose:

Lead the strategies and tactics to support the vision of helping people find and follow Jesus through Community Groups and Local Good at Cross Point Franklin.

Skills & Abilities:

- Intimate relationship with Jesus and a deep passion for seeing his kingdom advance
- A team player capable of fostering relational influence
- Passionate about connecting people to community
- Experienced at coaching/developing other leaders
- Able to communicate vision to groups of people, large and small
- Strong in executing events and strategies with attention to detail
- Commitment to embody and champion the vision of Cross Point, the multi-site strategy and the Cross Point staff values

Primary Responsibilities:

- Leadership of Groups at Franklin: responsible for strategy, promotion, leader recruitment, and pastoral care for group leaders and coaches
- Shepherding and leading group leaders by encouraging and equipping them to lead their group in spiritual growth and healthy relationships
- Collaborate with the central groups team on best practices with recruiting and equipping group leaders, group leader appreciation events, group leader trainings, and group launches
- Grow and develop all group types at the Franklin Campus, strategizing new ways to get people connected in community
- Effectively follow-up with people interested in joining a Community Group, assimilating them into a group as soon as possible.
- Leadership of Local Good at Franklin: maintain a working knowledge of the Franklin community and it's most pressing needs, and continually strategize ways that Cross Point can partner to love on the community
- Collaborate with the Campus Pastor and the central local good team on best practices for recruiting local good leaders and finding and developing local partnerships
- Lead in the details, organization, and execution of Serve the City projects
- Empowers local good leaders to lead regular projects throughout the year
- Oversee the benevolence process

Requirements:

- Minimum of 3 years experience in a leadership role within ministry, preferably with a focus on community groups, small groups, or similar ministries or equivalent experience in recruitment, training and management.