



## **Position Profile**

Title: Mt. Juliet Kids Director (Full Time)

Reports To: Mt. Juliet Campus Pastor

Direct Reports: (1) Kids Coordinator

## **Purpose:**

Help the families of Cross Point Mt. Juliet know and love Jesus. Lead the kids ministry by working to achieve the goals of Cross Point Kids at the local campus.

## **Skills & Abilities:**

- Living a life that is being formed by Jesus
- Heart for volunteer leaders, kids, and families
- Strong communicator (public, small group, 1 on 1)
- Administrative and task oriented
- Inspirational and Personable
- Team player
- Natural recruiter and team builder
- Understanding of Cross Point philosophy of one church in multiple locations

## **Primary Responsibilities:**

- Work closely with the Central Kids Team to create and implement vision & strategies.
- Lead and manage the Sunday Cross Point Kids experience at Mt. Juliet campus.
- Partner with kids volunteers to teach kids about Jesus in ways they enjoy and understand.
- Lead Cross Point Kids volunteers in implementing the scheduling, curriculum prep, administrative work, and projects related to Cross Point Kids.
- Recruit and train volunteers to teach, lead small groups, create, serve, and produce all Cross Point Kids programming and events.
- Lead and inspire volunteer leaders in accomplishing Cross Point Kids goals.
- Build a coaching structure outlined in our coaching playbook within your volunteer team.
- Understand all of Cross Point Kids programs, curriculum, systems, processes, policies and procedures to be able to cast vision for these in any situation.
- Share the vision of Cross Point Kids with families in the church and people in the community.
- Connect with and equip parents to lead their children's spiritual development.
- Contribute to the leadership of the campus staff team.

## **Education/Experience Requirements:**

- Undergraduate Degree
- At least 3-5 Years Kids Ministry Experience
- Multi-site church staff experience preferred